

Are you young? Smart? Professional? Efficient? Effective? Passionate about your work?

The Government Pensions Administration Agency (GPAA) is a government component which reports to the Minister of Finance and administers funds and schemes on behalf of the Government Employees Pension Fund (GEPF), the largest pension fund in Africa. It thus administers the pension affairs of approximately 1,7 million government employees and those of pensioners, spouses and dependants.

To meet the needs of our changing client base, the GPAA is modernising. In order for this modernisation to be effective, we are looking to bring bright and enthusiastic young professionals from all disciplines of life, who are interested in contributing towards positive change, into our fold. If this is you, please apply for the Experiential Learning Programme detailed below:



EXPERIENTIAL LEARNING PROGRAMME INTAKE FOR THE GOVERNMENT PENSIONS ADMINISTRATION AGENCY (GPAA) 2020/2021 FINANCIAL YEAR

The Government Pensions Administration Agency (GPAA) would like to invite applications from qualifying learners to participate in an Experiential Learning Programme.

The Programme is aimed at affording experiential learners an opportunity to be exposed to the work environment, with the aim to assist learners to complete the practical part of their studies in order to graduate. Learning takes place under the guidance of more experienced professionals. The Programme will involve **a period ranging from 6 months to a maximum of 24 months**, as prescribed by the Higher Educational institution.

Stipend: R73 004.40 per annum or in line with the Remuneration Schedule for Developmental Programmes.

Note: Appointment in the organisation after the Programme is not guaranteed.

REQUIREMENTS:

Applicants must meet the **following requirements**:

- ✓ Must be unemployed learners;
- ✓ South African Citizens;
- ✓ Between the ages of 18-35; and
- ✓ Applicants should not have participated in an Experiential Learning Programme relevant to the qualification the learner is studying towards. Failure to disclose this information will result in immediate termination of the learning programme contract on account of dishonesty/undue enrichment.

The below identified qualifications are targeted for the GPAA 2020 Intake:

Business Unit	Qualification Required	Targeted Number	Reference Number	Application Email Address
Human Resources Management	N4-N6 Human Resources Management	2	ET/GPAA/HRM2-2020/07	john@isilumko.co.za

APPLICATION PROCESS – HOW TO APPLY:

- Applications must be submitted on **Form Z83 (originally signed)**, obtainable from any Public Service Department or on the Internet at <http://www.gpaa.gov.za>;
- Must be accompanied by a **short CV/resume**;
- A **copy of ID/ID card (front and back)**;
- A **letter from the Training Institution**;
- A **copy of the logbook, where applicable**;
- An **academic record/transcript**; and
- **Copies of all qualifications (including Matriculation).**

Please **email your application, quoting the relevant reference number in the subject line (and on the Z83) to the correct email address indicated above before 21 August 2020 at 12h00 noon**. Separate applications should be completed for each Experiential Learning Programme applied for and the relevant reference number/s must be quoted.

Preference will be given to learners from Accredited Higher Education institutions (registered with SAQA).

Applicants are expected to possess additional competencies, namely communication and basic computer skills relevant to the role.

Applications that do not meet the above requirements will be deemed as unsuccessful. Applications without an indication of the specific reference number/s as stated in this advertisement will be regarded as unsuccessful.

If you have not been contacted within 3 months after the closing date of this advertisement, please accept that your application was unsuccessful. Correspondence will be limited to shortlisted candidates only.

Suitable candidates will be subjected to a personnel suitability check (criminal record check, citizenship verification, qualification/study verification). Where applicable, candidates will be subjected to a skills/knowledge test/psychometric assessment test.

The Department reserves the right not to make an appointment(s) to the advertised Experiential Learning Programmes.

For enquiries regarding Experiential Learning opportunities, you may contact Mr Thulani Ndlela at (012) 399 2649 or email: Thulani.Ndlela@gpaa.gov.za and Ms Irene Vilakazi at (012) 319 1150 or email: Irene.Vilakazi@gpaa.gov.za.



the gpaa

Department:
Government Pensions Administration Agency
REPUBLIC OF SOUTH AFRICA

| YOUR BENEFITS our responsibility |